



Amendments made to pay deal following strike

Items discussed with RMT and form of words to be used to modify issues associated with 2010 pay offer:

1. The no compulsory redundancy pledge will be extended from Blue collar workforce only, to include Operational Managers.
2. Tube Lines will add to the three year pay offer, a clause which confirms that 'at the appropriate time and when full implications of the 2012 Olympics are understood both parties will be able to enter into discussions about payments during the period of the Olympic Games.
3. In relation to the previous form of words that had been discussed about the process of discussing and agreeing roster changes, the following changes are proposed:

The first sentence to read;

'Rosters and any proposed changes will be drawn up by the relevant Asset Manager or nominated manager in consultation with the relevant staff representatives concerned and should take account of workload, possession times, client needs, staff numbers involved, efficiency drivers, family friendly policies and relevant fatigue indices'

The next paragraph is unaltered until the final three sentences which will now read:

'During such discussions new rosters cannot be imposed and no dispute initiated. All involved must use the current machinery of negotiation to escalate matters that are unresolved. Once the existing machinery has been exhausted, matters still unresolved will be referred to the Director of Operations and the appropriate Full Time Trades Union Officer. If the intervention is not ultimately successful the matter may be referred to ACAS providing both parties agree'